



Disciplinary Policy

Chasers FC is committed to maintaining high standards of behaviour, respect and professionalism across all areas of the club. This Disciplinary Policy supports the club's Codes of Conduct and Complaints & Grievance Procedure and outlines how breaches of behaviour are managed fairly and consistently.

This policy applies to all players, parents/carers, coaches, volunteers and spectators involved with Chasers FC.

PURPOSE OF THIS POLICY

This policy aims to:

- Promote a safe, respectful and positive environment.
- Ensure standards of behaviour are clear and consistently applied.
- Deal with disciplinary matters in a fair, transparent and proportionate manner.
- Protect the welfare of players, staff and the club's reputation.

EXPECTED STANDARDS OF BEHAVIOUR

All individuals associated with Chasers FC are expected to:

- Act with respect towards players, coaches, referees, opposition and spectators.
- Follow club policies, codes of conduct and FA regulations.
- Refrain from abusive, aggressive or disruptive behaviour.
- Support the club's development-focused ethos.

COACHES & CLUB OFFICIALS

- Coaches and club officials are expected to uphold the highest standards of behaviour and professionalism at all times.
- This includes adherence to FA Codes of Conduct, safeguarding requirements, and all Chasers FC policies.
- Any concerns regarding the conduct of a coach or club official will be managed through the club's disciplinary and safeguarding procedures and, where appropriate, referred to the Club Welfare Officer or County FA.

DISCIPLINARY PROCESS

Where a breach of behaviour occurs, the club may take the following steps:

Stage 1 – Informal Action

- A verbal reminder or discussion to address minor issues.
- Clarification of expectations and behaviour standards.

Stage 2 – Formal Warning

- A written warning outlining the behaviour and required improvement.
- A meeting with the individual (and parent/carer where appropriate).

Stage 3 – Suspension

- Temporary suspension from training, matches or club activities.
- Duration determined by the severity of the incident.

Stage 4 – Removal from the Club

- In cases of serious misconduct or repeated breaches.
- The club reserves the right to terminate membership or role where necessary.

FACTORS CONSIDERED

When determining disciplinary action, the club will consider:

- The nature and severity of the incident.
- Any previous behaviour or warnings.
- Impact on player welfare and club environment.
- Age, role and level of responsibility of the individual involved.

SAFEGUARDING

Any disciplinary matter involving safeguarding concerns will be handled in line with the club's Safeguarding Policy and may be referred to the Club Welfare Officer or County FA.

APPEALS

Individuals have the right to request a review of disciplinary decisions by the club management. Decisions following review are final.

Chasers FC believes clear standards, consistency and mutual respect are essential to creating a positive football environment for everyone involved.